Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code: 6704) Date of sending by postal mail: June 9, 2023 Start date of measures for electronic provision: June 5, 2023

To our shareholders:

Shogo Kimura, President IWATSU ELECTRIC CO., LTD. 7-41, Kugayama 1-Chome, Suginami-ku, Tokyo

Notice of the 114th Annual General Meeting of Shareholders

You are cordially notified of the 114th Annual General Meeting of Shareholders of IWATSU ELECTRIC CO., LTD. (the "Company"). The meeting will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the Company's website. Please access the website by using the internet address shown below to review the information.

[The Company's website] https://www.iwatsu.co.jp/

Please access the Company's website above and check "IR News" (in Japanese) from the top page. In addition to the website above, this information is also posted on the website of the Tokyo Stock Exchange (TSE).

[TSE website (Listed Company Search)] https://www.jpx.co.jp/english/listing/co-search/index.html

Please access the TSE website above, enter and search for the company name (IWATSU ELECTRIC) or securities code (6704), select "Basic information" then "Documents for public inspection/PR information," and review the information.

If you will not be attending the meeting, you may exercise your voting rights in writing or via the Internet, etc. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m. on Tuesday, June 27, 2023 (JST).

1. Date and Time: Wednesday, June 28, 2023, at 10:00 a.m. (JST)

2. Venue: Conference Room of the Headquarters of the Company

7-41, Kugayama 1-Chome, Suginami-ku, Tokyo

3. Meeting Agenda:

Items to be reported:

- 1. Business Report and Consolidated Financial Statements for the 114th Fiscal Year (from April 1, 2022 to March 31, 2023) and results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Committee
- 2. Non-consolidated Financial Statements for the 114th Fiscal Year (from April 1, 2022 to March 31, 2023)

Matters to be resolved:

Proposal No. 1 Election of Seven Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

Proposal No. 2 Election of Four Directors Who Are Audit & Supervisory Committee Members

4. Matters Determined in Relation to the Convocation:

- (1) When voting rights have been exercised in writing, if there is no indication of a vote for or against a proposal on a Voting Rights Exercise Form, it shall be treated as an indication of intent to vote for the proposal.
- (2) If voting rights have been exercised both in writing and via the Internet, etc. multiple times, regardless of the date and time of arrival, the exercise of voting rights via the Internet, etc., shall be treated as valid. If voting rights have been exercised multiple times via the Internet, etc., the final votes submitted shall be treated as valid.

© When attending the meeting, please submit the Voting Rights Exercise Form at the venue reception.

- Among the matters subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 16 of the Articles of Incorporation of the Company, the following matters are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents. Accordingly, these documents are part of the documents included in the scope of audits by the Audit & Supervisory Committee and the Financial Auditor when they create their respective audit reports.
 - (i) "Notes to Consolidated Financial Statements"
 - (ii) "Notes to Non-consolidated Financial Statements"
- © If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company's website and the TSE website.

< Notice concerning measures to prevent the spread of COVID-19 >

- Please consider whether to attend the meeting after checking the status of COVID-19 and your own physical condition.
- Persons with a fever and persons who are unwell may be refused entry to the venue.
- The Company may take measures to prevent infection, such as the wearing of masks by staff.
- If there is a major change in the operation of the general meeting of shareholders due to future circumstances of COVID-19, such change will be notified on the Company's website.

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1 Election of Seven Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

The terms of office for all seven Directors (excluding those who are also Audit & Supervisory Committee Members; the same shall apply hereafter in this proposal) will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of seven Directors.

The Audit & Supervisory Committee has no particular statement for this proposal.

The candidates for Directors are as follows:

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, icant concurrent positions outside the Company	Number of the Company's shares owned			
		Apr. 1984 Joined The Sanwa Bank, Ltd.					
		Oct. 2004	General Manager, Tokorozawa Corporate Banking Department and General Manager, Tokorozawa Branch of UFJ Bank Limited				
		Sept. 2006	General Manager, Katsushika Branch Office of The Bank of Tokyo-Mitsubishi UFJ, Ltd.				
		May 2009	General Manager, Osaka Corporate Banking Division No.1, Osaka Corporate Banking Group				
		May 2011	General Manager, Corporate Payment Business Department				
		July 2013	Assistant to General Manager, Management Division of the Company				
	Shogo Kimura (January 25, 1962)	Aug. 2013	Assistant to General Manager, Reprographic Systems Division	6,500			
1	Reelection	Oct. 2013	General Manager, Sales Dept., Printing Systems Division				
1		June 2015	Executive Officer and General Manager, Printing Systems Division				
		June 2016	Director & Executive Officer; and General Manager, Printing Systems Division				
		July 2016	Director & Executive Officer; and General Manager, Sales Division No.1				
		June 2017	Director & Senior Executive Officer; and General Manager, Sales Division				
		June 2021	Director & Senior Executive Officer; and General Manager, Management Division				
		June 2022	President & Chief Executive Officer (current position)				
F	[Reasons for nomination as can	or]					
	Shogo Kimura has deep discernment related to finance obtained through his service in financial institutions, and also has the ability to manage and lead based on his experience in the Sales Division and Management Division. The						
	Company judges that he has experience and capabilities suitable for Director and Executive Officer of the and thus has nominated Mr. Kimura as a candidate for Director.						

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned			
		Apr. 1987	Joined NIPPON TELEGRAPH AND TELEPHONE CORPORATION	owned			
		July 1999	Manager-in-charge of Research and Development Center of NIPPON TELEGRAPH AND TELEPHONE WEST CORPORATION				
		July 2000	Manager-in-charge of Equipment Department				
		Oct. 2001	Manager of Equipment Department				
		May 2005	Manager of Network Interconnection Department				
		July 2007	Manager of Network Department				
		July 2010	Manager of Technology Innovation Department				
	Tsukasa Aiura	July 2013	Manager of Shizuoka Branch				
	(August 3, 1962)	Oct. 2013	Manager of Shizuoka Branch and Deputy General Manager of Tokai Regional Headquarters	5,500			
2	Reelection	June 2015	Director & Executive Officer; and General Manager, ICT Division of the Company				
		July 2016	Director & Executive Officer; and General Manager, ICT Business Division				
		June 2017	Director & Senior Executive Officer; and General Manager, ICT Business Division				
		Apr. 2018	Director & Senior Executive Officer; General Manager, ICT Business Division; and General Manager, NTT Sales Dept., ICT Business Division				
		July 2018	Director & Senior Executive Officer; and General Manager, ICT Business Division (current position)				
	[Reasons for nomination as ca	ndidate for Direct	tor]				
	Tsukasa Aiura has deep discernment in the information communications business obtained through his service in a telecommunications carrier and also an ability to lead departments and divisions. The Company judges that he has experience and capabilities suitable for Director and Executive Officer of the Company and thus has nominated Mr.						
	Aiura as a candidate for Direct	tor. Apr. 1985	Joined the Company				
		Apr. 2008	General Manager, Engineering Dept. No.1 of Iwatsu Test Instruments Corporation				
		Apr. 2009	General Manager, Engineering Dept.				
		June 2010	Director and General Manager, Engineering Dept.				
	Norio Shimomura (January 24, 1963)	July 2016	General Manager, Engineering Dept. No.2, Engineering Division of the Company	5 200			
3	Reelection	June 2018	Executive Officer; Deputy General Manager, Engineering Division; and General Manager, Engineering Planning Dept., Engineering	5,200			
		June 2019	Division Director & Executive Officer; General Manager, Engineering Division; and General Manager, Engineering Planning Dept., Engineering Division (current position)				
	and is well versed in the overa	l in the technolog ll technology of t		ience and			

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned	
		Apr. 1985	Joined the Company		
		Apr. 2003	General Manager, Eastern Japan Sales Office, Area Supervision Sales Dept., Communication Systems Sales Division		
		June 2003	General Manager, Eastern Japan Sales Office, Area Supervision Sales Dept., Communication Systems Sales Division, and General Manager, Hokkaido Branch, Area Supervision Sales Dept., Communication Systems Sales Division		
		Apr. 2007	General Manager, Sales Promotion Dept., Area Supervision Sales Dept., Communications Business Division		
		Oct. 2008	General Manager, Communication Systems Dept.		
		July 2009	General Manager, Communication Systems Dept., Sales Division		
		Apr. 2010	General Manager, Communication Systems Dept., Communication Systems Division		
	Masafumi Onoguchi (March 14, 1962)	Apr. 2013	General Manager, Communication Systems Dept., IT Solution Division	5,900	
	Reelection	July 2015	Director and General Manager, Metropolitan Area Branch Office of Iwatsu Sales Co., Ltd.	5,500	
4		July 2016	General Manager, Sales Dept. No.3, Sales Division No.2 of the Company		
		Apr. 2017	General Manager, Sales Dept. No.3, Sales Division No.2, and General Manager, Kita- Kanto Region Office, Sales Dept. No.3, Sales Division No.2		
		June 2017	Executive Officer; Deputy General Manager, Sales Division; General Manager, Sales Dept. No.3, Sales Division; and General Manager, Kita-Kanto Region Office, Sales Dept. No.3, Sales Division		
		Apr. 2018	Executive Officer; Deputy General Manager, Sales Division; and General Manager, Sales Dept. No.3, Sales Division		
		June 2021	Director & Executive Officer; and General Manager, Sales Division (current position)		
		July 2021	President of Iwatsu Network Solution Co., Ltd. (current position)		
	is well versed in the communic	ed in the sales de ation systems and	or] epartment of the communication systems since joinir d overall sales activities. The Company judges that h tive Officer of the Company and thus has nominated	has experience	

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned
5	Hidenori Tokida (February 5, 1968) Reelection	Apr. 1991 Dec. 2018 June 2021 June 2022	6,100	
	[Reasons for nomination as cand Hidenori Tokida has engaged in overall finance and accounting, a capabilities suitable for Director candidate for Director.	has experience and		
6	Tsunehiro Oki (November 11, 1952) Reelection Outside Independent	Nov. 1977 Sept. 1981 July 1992 May 2001 July 2010 July 2015 June 2016 June 2016 June 2019	Joined Asahi & Co. Registered as a certified public accountant Partner of Asahi Shinwa & Co. Senior Partner of Asahi & Co. Partner of KPMG AZSA LLC (retired from office in June 2015) Oki Certified Public Accountant & Tax Accountant Office (current position) Outside Audit and Supervisory Board Member of Utoc Corporation Outside Director of the Company (current position) Outside Director of Takakita Co., Ltd. (Audit and Supervisory Committee Member) (current position)	0
	Tsunehiro Oki is expected to offe his extensive experience and disc Therefore, the Company has non plans for him to be involved in d	er useful opinio cernment regard ninated Mr. Oki etermining the	de Director and summary of expected roles] ns and candid indications on the management of the ding finance and accounting obtained as a certified p i as a candidate for Outside Director. If Mr. Oki is el selection of candidates and remuneration, etc. for di temuneration and Nomination Advisory Committee	ublic accountant. ected, the Company rectors and officers

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned		
		Apr. 1981	Joined Mitsubishi Chemical Industries Ltd.	owned		
		Apr. 2010	General Manager of Finance and Accounting			
		Арі. 2010	Department of Mitsubishi Chemical			
			Corporation			
		June 2010	-			
		June 2010	Associate Director and General Manager of			
			Finance and Accounting Department			
		Apr. 2012	Executive Officer and General Manager of			
			Finance and Accounting Department			
		Apr. 2014	Executive Officer and General Manager of			
			Finance & Accounting Department of			
			Mitsubishi Tanabe Pharma Corporation			
		June 2015	Member of the Board, Executive Officer, and			
			General Manager of Finance & Accounting			
			Department			
		Apr. 2016	Member of the Board, Managing Executive			
			Officer, and General Manager of Finance &			
			Accounting Department			
	Eizo Tabaru	Apr. 2017	Member of the Board, Managing Executive			
	(July 3, 1958)		Officer, and in charge of Corporate Strategy &			
			Planning Department, Finance & Accounting	50		
	New election		Department, Corporate Communications			
	Outside		Department, and ICT Management Department			
	Independent	Apr. 2018	Member of the Board, Managing Executive			
7			Officer, in charge of Corporate Strategy &			
			Planning Department, NeuroDerm Office,			
			Finance & Accounting Department, and			
			Corporate Communications Department			
		Apr. 2020	Representative Director, Managing Executive			
			Officer, in charge of Corporate Management			
			Department, Corporate Communications			
			Department, Legal & General Affairs			
			Department, and Japan Quality Assurance			
			Department			
		Apr. 2021	Representative Director, Managing Executive			
			Officer, in charge of Corporate Management			
			Department, Communication Crossroads			
			Department, General Affairs Department, and			
			Japan Quality Assurance Department			
		Apr. 2022	Senior Advisor			
		June 2022	Adviser of Palo Alto Co., Ltd. (current position)			
	[Reasons for nomination as ca	andidate for Outsid	de Director and summary of expected roles]			
	Eizo Tabaru is expected to off	fer useful opinions	and candid indications on the management of the C	ompany utilizing		
	his extensive career in pharma	aceutical companie	es and his experience and discernment obtained thro	ugh his service as a		
	director. Therefore, the Comp	any has nominated	d Mr. Tabaru as a candidate for Outside Director. If M	Mr. Tabaru is		
	elected, the Company plans for him to be involved in determining the selection of candidates and remuneration, etc. for					
	directors and officers of the C	Company as a mem	ber of the voluntary Remuneration and Nomination	Advisory		
	Committee from an objective	and neutral standp	point.			
otes: 1.	There is no special interest be	etween any of the o	candidates and the Company.			
2.	Both Tsunehiro Oki and Eizo	Tabaru are candid	lates for Outside Director.			
		-	proposal, the Company has submitted notification			
	Exchange that both of them ha	ave been designate	d as independent officers as provided for by the afore	mentioned exchang		
3.	Tsunehiro Oki is currently an	Outside Director o	f the Company, and at the conclusion of this meeting.	his tenure as Outsi		
	Director will have been sever	n years.				

4. The Company has entered into an agreement with Tsunehiro Oki to limit the maximum amount of liability for damages provided for by Article 423, paragraph (1) of the Companies Act, to the amount provided for by each item of paragraph (1) of Article 425 of the said Act. If his reelection is approved and adopted in this proposal, the Company plans to renew

this agreement with him. In addition, if the election of Eizo Tabaru is approved and adopted in this proposal, the Company plans to enter into an agreement with the same content with him.

5. The Company has entered into a liability insurance contract with an insurance company for directors and officers to cover damages that may arise from the insured assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility by such insurance contract. If the election of each candidate is approved and adopted in this proposal, each candidate will be included as the insured of such insurance contract. In addition, the Company plans to renew such insurance contract with the same content at the next renewal time.

Proposal No. 2 Election of Four Directors Who Are Audit & Supervisory Committee Members

The terms of office for Directors Takaharu Nishimura, Yasushi Miki, Akitoshi Ito, and Shigeru Kawamoto, who are Audit & Supervisory Committee Members, will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of four Directors who are Audit & Supervisory Committee Members. The Audit & Supervisory Committee has given consent to this proposal.

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, icant concurrent positions outside the Company	Number of the Company's shares owned		
1	Takaharu Nishimura (May 25, 1959) Reelection	Apr. 1982 Apr. 2008 June 2011 Apr. 2012 June 2012 Oct. 2013 Apr. 2014 June 2015	Joined the Company General Manager, Compliance Office General Manager, Corporate Planning Dept., Management Division General Manager, Corporate Planning Dept., Management Division and General Manager, International Dept. Executive Officer; General Manager, Corporate Planning Dept., Management Division; and General Manager, International Dept. Executive Officer and General Manager, Corporate Planning Dept., Management Division Executive Officer; General Manager, Corporate Planning Dept., Management Division Executive Officer; General Manager, Corporate Planning Dept., Management Division Executive Officer; General Manager, Corporate Planning Dept., Management Division; and General Manager, Compliance Office, Corporate Planning Dept., Management Division Director & Executive Officer; General Manager, Management Division; and General Manager, Corporate Planning Dept., Management Division	owned 8,200		
		June 2017 June 2019	Managing Director of IWATSU Business Services Co., Ltd. Full-Time Audit & Supervisory Committee Member			
		June 2021	Director who is a Full-Time Audit & Supervisory Committee Member (current position)			
	[Reasons for nomination as candidate for Director who is an Audit & Supervisory Committee Member] Takaharu Nishimura served as Chief Financial Officer of the Company as General Manager of Management Division, and has experience in the compliance department and as managing director of a subsidiary of the Company. The Company judges that he has extensive discernment and sufficient knowledge of finance and accounting and thus has nominated Mr. Nishimura as a candidate for Director who is an Audit & Supervisory Committee Member.					

The candidates for Directors who are Audit & Supervisory Committee Members are as follows:

Candidate No.	Name (Date of birth)	Number of the Company's shares owned					
2	Shigeru Kawamoto (May 2, 1959) Reelection Outside Independent	Apr. 1982 July 2004 Apr. 2007 Apr. 2010 July 2012 Apr. 2013 Apr. 2014 Apr. 2016 Apr. 2019 July 2020 June 2021	Joined Meiji Life Insurance Company General Manager, Information System Department of Meiji Yasuda Life Insurance Company General Manager, Utsunomiya Branch Office General Manager, Planning Department Executive Officer and General Manager, Planning Department Executive Officer Managing Executive Officer Representative Director and President of MYJ Co., Ltd. (currently Meiji Yasuda Office Partners Co., Ltd.) Representative Director and Chairman Outside Audit & Supervisory Committee Member of the Company Outside Director who is an Audit & Supervisory Committee Member (current position)	500			
		Apr. 2023	Representative Director and Chairman of Meiji Yasuda Research Institute, Inc. (current position)				
	<reasons &="" an="" and="" as="" audit="" candidate="" committee="" director="" expected="" for="" is="" member="" nomination="" of="" outside="" roles="" summary="" supervisory="" who=""> Shigeru Kawamoto is expected to appropriately fulfill his duties as Outside Director who is an Audit & Supervisory Committee Member, including offering useful advice to the Board of Directors and conducting audits on the legality of management executions as an Outside Director who is an Audit & Supervisory Committee Member from a neutral standpoint utilizing his extensive career and discernment in insurance companies. Therefore, the Company has nominated Mr. Kawamoto as a candidate.</reasons>						

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, icant concurrent positions outside the Company	Number of the Company's shares owned		
3	Kazuaki Tanaka (December 25, 1964) New election Outside Independent	Apr. 1988 Nov. 2009 Aug. 2012 May 2014 July 2014 June 2015 July 2015	Joined The Sanwa Bank, Ltd. General Manager, Consulting Business Planning Dept. of Mitsubishi UFJ Research and Consulting Co., Ltd. Deputy General Manager of Corporate Administration Division of The Bank of Tokyo-Mitsubishi UFJ, Ltd. General Manager of Corporate Administration Division of Mitsubishi UFJ Financial Group, Inc. General Manager of Corporate Administration Division of Mitsubishi UFJ Financial Group, Inc. and General Manager of Planning Department of The Bank of Tokyo-Mitsubishi UFJ, Ltd. Executive Officer and General Manager of Corporate Administration Division of Mitsubishi UFJ Financial Group, Inc. and Executive Officer and General Manager of Planning Department of The Bank of Tokyo- Mitsubishi UFJ, Ltd. Executive Officer, General Manager, Corporate Communication Department of Mitsubishi UFJ, Itd. Executive Officer, General Manager, Corporate Communication Department of The Bank of Tokyo-Mitsubishi UFJ, Ltd. Representative Director and President of MU	500		
	Communications Co., Ltd. (current position) <reasons &="" an="" as="" audit="" candidate="" committee="" director="" for="" is="" model<="" nomination="" outside="" supervisory="" td="" who=""></reasons>					
	summary of expected roles>		a Director who is an Audit & Supervisory Committ			
		appropriately fulf	ill his duties as Outside Director who is an Audit &	Supervisory		
			lvice to the Board of Directors and conducting audit	-		
	-	-	who is an Audit & Supervisory Committee Member			
			ernment in financial institutions. Therefore, the Cor			
	nominated Mr. Tanaka as a can					

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, icant concurrent positions outside the Company	Number of the Company's shares owned				
		Apr. 1988	Joined NIPPON TELEGRAPH AND TELEPHONE CORPORATION					
		Oct. 2002	Senior Manager, Corporate Strategy Planning Department of NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION (seconded to Internap Japan Co., Ltd.)					
	Yoshikazu Takahashi (December 9, 1961)	Nov. 2006	Senior Manager, General Affairs and Personnel Department (seconded to NTT-ME CORPORATION)					
	New election Outside	Apr. 2012	General Manager, Network Operation Division, Network Service Headquarters of NTT-ME CORPORATION	500				
4	Independent	July 2013	Executive Research Engineer, Network Service Systems Laboratories, Information Network Laboratory Group of NIPPON TELEGRAPH AND TELEPHONE CORPORATION					
		July 2017	President & CEO of Nippon Airport Radio Services CO.,LTD.					
	summary of expected roles> Yoshikazu Takahashi is expected to appropriately fulfill his duties as Outside Director who is an Audit & Supervisory Committee Member, including offering useful advice to the Board of Directors and conducting audits on the legality of management executions as an Outside Director who is an Audit & Supervisory Committee Member from a neutral standpoint utilizing his extensive experience and discernment in telecommunications carriers. Therefore, the Company							
Notes: 1.	has nominated Mr. Takahashi as a candidate. There is no special interest between any of the candidates and the Company.							
2.	Shigeru Kawamoto, Kazuaki Tanaka and Yoshikazu Takahashi are candidates for Outside Director who is an Audit & Supervisory Committee Member.							
			proposal, the Company has submitted notification	to the Tokyo Stock				
2	Exchange that they have been designated as independent officers as provided for by the aforementioned exchange.							
3.	and at the conclusion of this m will have been two years. Furt Committee Member, he was an	eeting, his tenure hermore, prior to 1 Outside Audit	e as Outside Director who is an Audit & Supervisory Committee Men o his appointment as an Outside Director who is an & Supervisory Board Member of the Company, and oard Member will have been three years.	Committee Member Audit & Supervisory				
4.	Kazuaki Tanaka has, in the past ten years, served as a person executing business in MUFG Bank, Ltd., which is a major business partner for the Company. The matters regarding his position and responsibility are described in "Career summary position and responsibility in the Company, and significant concurrent positions outside the Company." Mr. Tanaka retired from office in MUFG Bank, Ltd. in June 2017.							
5.	TELEPHONE CORPORATIO and responsibility are describ	N, which is a ma ed in "Career s the Company."	, served as a person executing business in NIPPON jor business partner for the Company. The matters r summary, position and responsibility in the Comp Mr. Takahashi retired from office in NIPPON	regarding his position pany, and significan				
6.	damages provided for by Artic paragraph (1) of Article 425 of to renew this agreement with h	le 423, paragrap the said Act. If h im. In addition, i	with Shigeru Kawamoto to limit the maximum ar h (1) of the Companies Act, to the amount provide is reelection is approved and adopted in this proposa if the elections of Kazuaki Tanaka and Yoshikazu Ta is to enter into agreements with the same content with	d for by each item of l, the Company plans kahashi are approved				

and adopted in this proposal, the Company plans to enter into agreements with the same content with them.7. The Company has entered into a liability insurance contract with an insurance company for directors and officers to cover damages that may arise from the insured assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility by such insurance contract. If the election of each candidate is approved and adopted in this proposal, each candidate will be included as the insured of such insurance contract. In addition, the Company plans to renew such insurance contract with the same content at the next renewal time.

(Reference) Skills Matrix of Board of Directors and Audit & Supervisory Committee Members (When Proposals 1 and 2 have been approved.)

been approved	·)	Indepe-	Expected Role, Experience, and Knowledge								
			Corporate Management Management Strategy	Finance Accounting	Governance Compliance	Sales Marketing	IT/DX R&D Production	Social/Enviro- nment Sustainability	Global Internationa- lity		
Director	Shogo Kimura		0	0	0	0		0			
Director	Tsukasa Aiura		0		0	0	0				
Director	Norio Shimomura		0		0		0		0		
Director	Masafumi Onoguchi		0		0	0			0		
Director	Hidenori Tokida		0	0	0			0			
Outside Director	Tsunehiro Oki	0	0	0	0						
Outside Director	Eizo Tabaru	0	0	0	0				0		
Director Audit & Supervisory Committee Member	Takaharu Nishimura			0	0			0	0		
Director Audit & Supervisory Committee Member	Osamu Sato			0	0	0		0			
Outside Director Audit & Supervisory Committee Member	Shigeru Kawamoto	0	0		0		0				
Outside Director Audit & Supervisory Committee Member	Kazuaki Tanaka	0	0	0	0	0					
Outside Director Audit & Supervisory Committee Member	Yoshikazu Takahashi	0	0		0		0				

* The above list only includes the main skills that each person is expected to possess.